OUR PURPOSE FOR A WORLD WE CAN ALL FEEL PROUD OF

INVESTOR PRESENTATION (USD)



CIEL Leadership Team



Guillaume P. A. Dalais Group Chief Executive



L. J. Jérôme De Chasteauneuf Group Finance Director



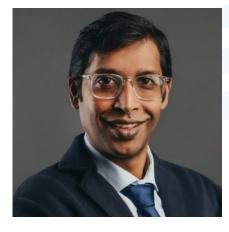
Mark van Beuningen Group Strategy & Investment Executive



Dev Sewgobind Group Head of Human Resources and Sustainability



Yogesh Kissoondary Group Head of Corporate Finance



Danny Runghen Group Head of Treasury



Clothilde de Comarmond Group Company Secretary



Kabir Kaleechurn Group Head of Corporate & Regulatory Affairs



Anne-Laure Dorel Group Head of Legal Affairs



Table of Contents



Ciel Go Beyond

CIEL LIMITED PORTFOLIO

OVERVIEW & PERFORMANCE

Geographic Footprint

CIEL Limited is headquartered in Mauritius and has been listed on the Stock Exchange of Mauritius since 2014

CIEL was founded in 1912 in Mauritius and today operates across ten markets in Africa and South Asia, earning over 50% of its revenue in USD, GBP and EUR, employs over 37,500 talented individuals and has a market capitalisation of USD 264M at 31 December 2023

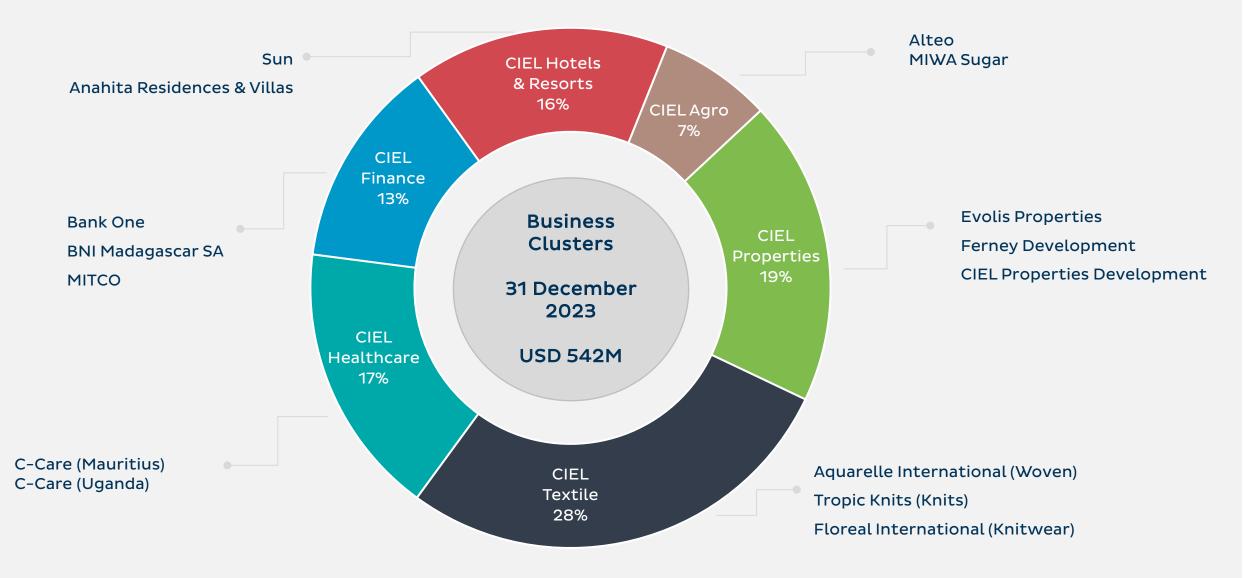
As an investment management company, it has a diverse portfolio with over **25 companies across six sectors**, namely Textile, Finance, Healthcare, Hotels & Resorts, Properties and Agro

 $\bullet \bullet$ •• •• . France . $\bullet \bullet \bullet$ $\bullet \bullet \bullet \bullet \bullet$ **OUR VALUES** PFOPLE AT HEART 0 Bangladesh **EXCELLENCE AT CORE** Dubai 0 ETHICAL 🔉 India **SUSTAINABLE** $\bullet \bullet$ $\bullet \bullet \bullet$ Uganda $\bullet \bullet \bullet \bullet$ Kenya 000 00 •• 0 ... Seychelles Tanzania $\bullet \bullet$ ρ Madagascar Mauritius South Africa $\bullet \bullet \bullet$

- Ciel Textile
- Ciel Finance
- Ciel Healthcare
- Ciel Hotel & Resorts
- Ciel Properties
- Ciel Agro

Diversified Portfolio





6

Group Highlights - First Half - 2024 Financial Year

Leveraging cluster diversity to enhance operational efficiency and profitability

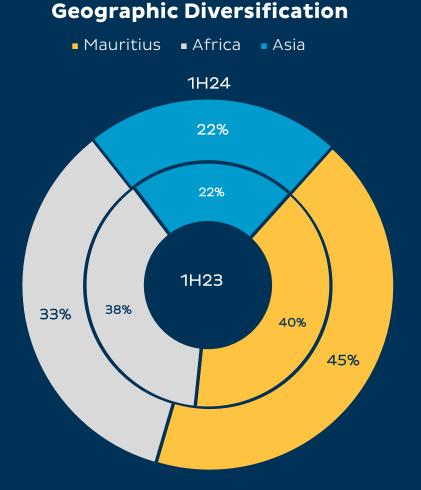




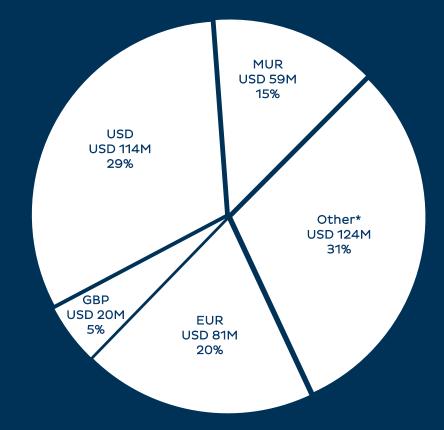
*Earnings Before Interest, Taxation, Depreciation, Amortisation and Expected Credit Losses ** Annualised on Mauritian Rupee basis

Where We Generate Our Revenue - 31 December 2023 (1H24)

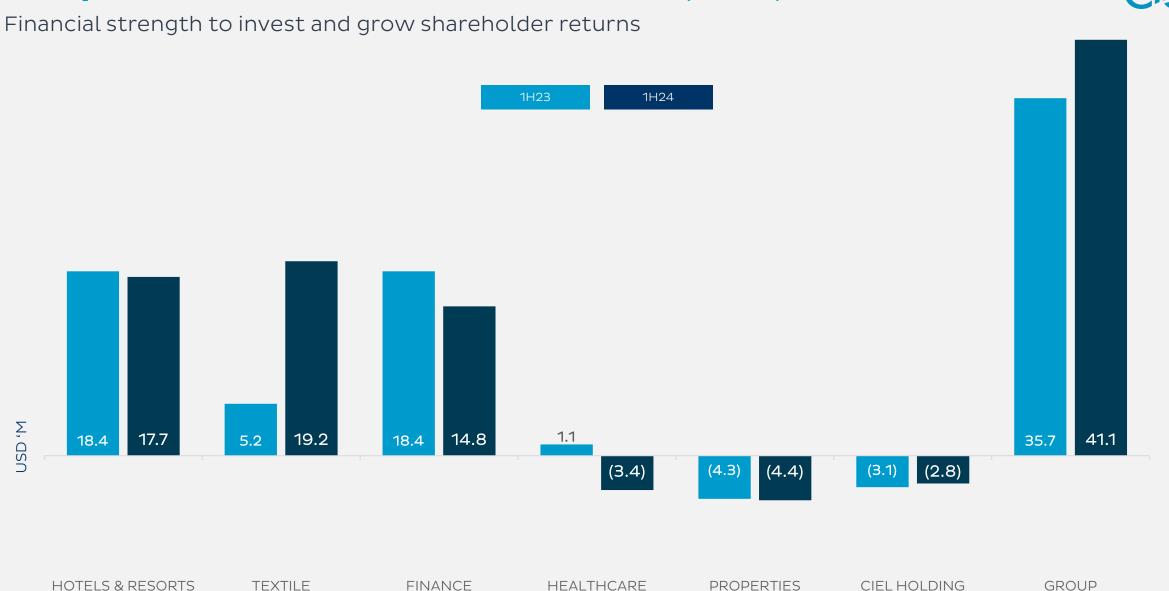
Our diversified portfolio and strategic presence in emerging markets



Revenue Currency Mix



*Other includes MGA (17%), ZAR (6%), INR (5%) and UGX (3%)



COMPANY*

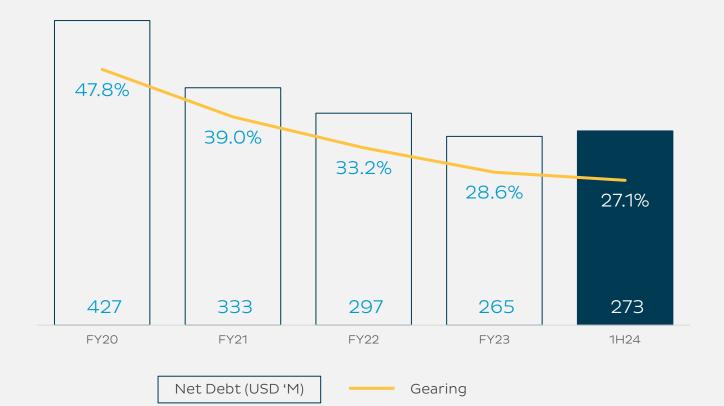
*Net of group eliminations and includes Agro

Group Free Cash Flow – 31 December 2023 (1H24)

Financial Discipline at 31 December 2024 (1H24)

Robust balance sheet - the foundation for future growth

Gearing* = Net Interest-Bearing Debt ("Net Debt") / (Net Debt + Equity)



Net Debt to EBITDA



*Excludes quasi-equity loan from MIC

Share Price

Ciel

Holding strong in bearish market



Why Invest?

Value Proposition



- Proven track record of financial discipline, attractive shareholder remuneration, resiliency and growth
- Well respected strategic partners and investors
- Ability to capitalise on significant global economic opportunities through diversified portfolio (East Africa and South Asia)

Strategic Objectives



- Maximising the return from a diverse asset mix by balancing efficiency, resilience and sustainability
- Maintain a strong financial position by focusing on cost management, cash generation and growth
- Create social value and long-term sustainability for all stakeholders



EXECUTIVE

SUMMARY

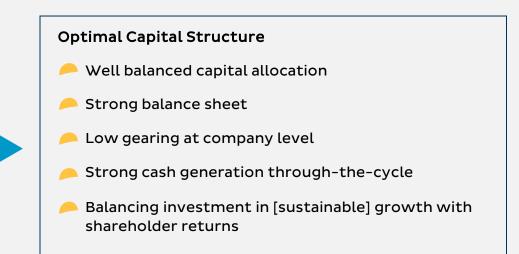
Executive Summary

Rich legacy - prepared for the future

- A reputable investment company with a 110-year track record, diversified portfolio and global strategic partners and investors
- A geographic footprint that opens growth opportunities in some of the world's fastest-growing regions
- Well positioned in developing countries in South Asia (India and Bangladesh), benefitting from supply chain shift away from China
- Export driven revenue streams stemming from production in low-cost countries in Africa and Asia whilst capitalising on positive exchange rate movements
- A well-balanced portfolio of earnings streams supported by well-known brands and/or clients in their regions
- Robust portfolio growth, almost doubling since listing eight years ago and low debt profile at company level
- Long-term investment focus
- Focused on East African and South Asian expansion
- Highly entrepreneurial and decentralised management teams supported by lean corporate office
- An experienced executive team and board that can navigate through crises and challenges



Underpinned by



ESG focus across our clusters

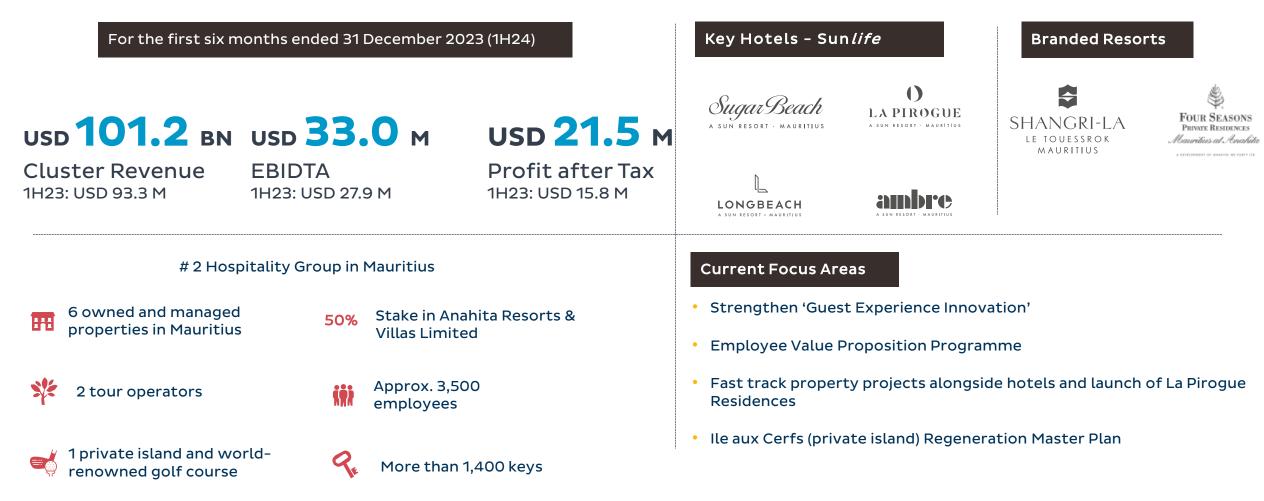
- Activate climate response: Focus areas are energy, supply chains, and conservation and regeneration
- Foster a vibrant workforce: Focus areas are work environment, diversity & ethics, and learning & development
- Champion inclusive growth: Focus areas are sustainable offerings, health, education, poverty and disability
- Strong Governance Framework

CLUSTER

REVIEW











For the first six months ended 31 December 2023 (1H24)

Key Clients

LACOSTE







1H23: USD 215.0 M

Cluster Revenue

USD 181.5 M



EBIDTA 1H23: USD 21.5 M

Current focus areas

USD 7.3 M

1H23: USD 12.5 M

Profit after Tax

- Pursue ambition to be Top 3 high quality woven shirt operator in India
- Capture opportunities in South Asia (Bangladesh and India) with supply chain shifts across the globe
- Consolidate our regional presence (Mauritius and Madagascar)
- Accelerate momentum on digital transformation
- Leadership in sustainability for Textile Industry by enhancing transparency with traceability solution







Approx. 23,000 employees



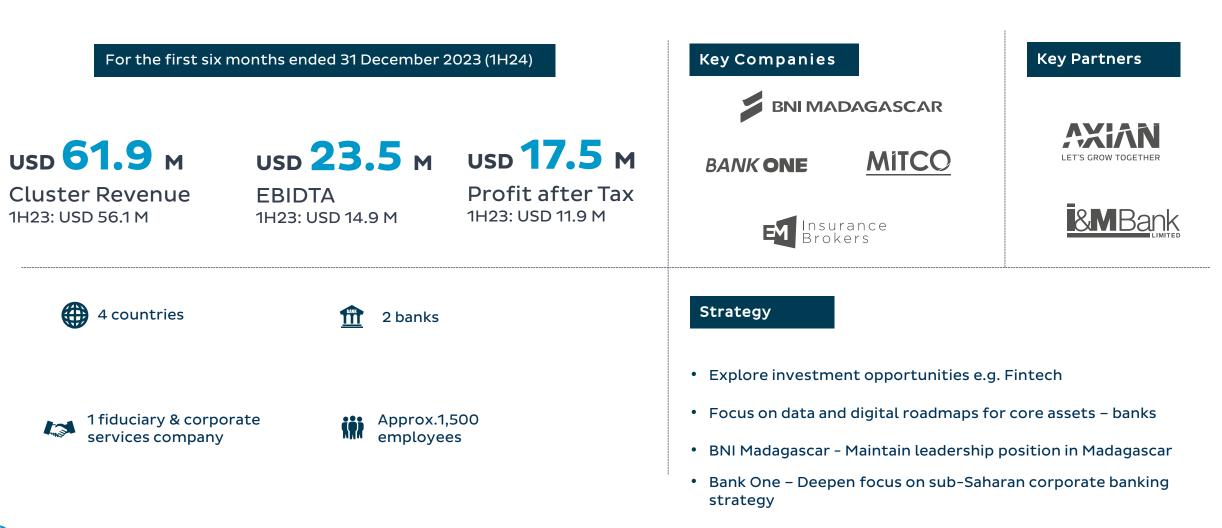


- exported per year

Leadership position (globally) in Woven shirt manufacturing

19 production units





11,892

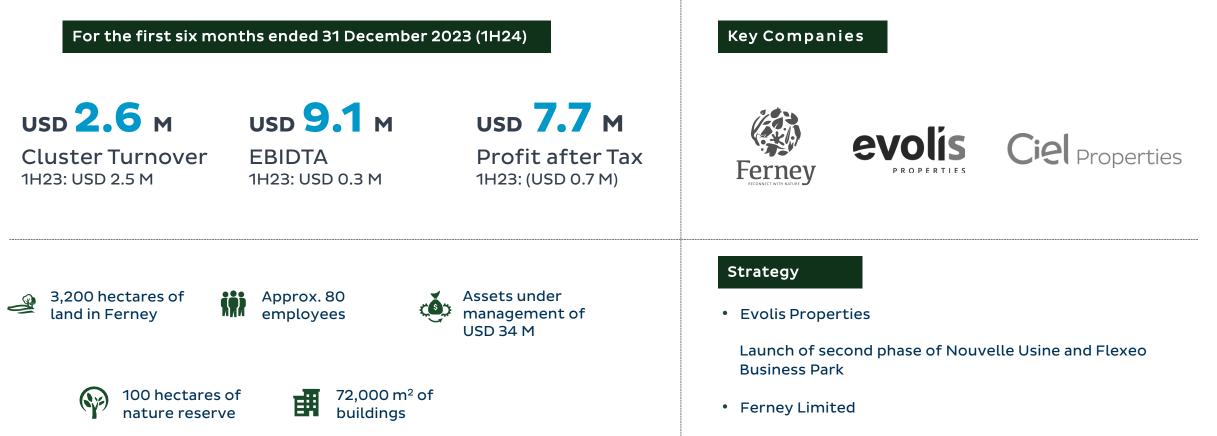
Analysis



For the first six months ended 31 December 2023 (1H24)		Key Companies	Key Partners	
USD 50.5 м Cluster Revenue 1H23: USD 42.7 М	USD 9.9 M EBIDTA 1H23 : USD 9.0 M	USD 3.6 M Profit after Tax 1H23 : USD 4.0 M	 Care Care Cab Cab<td></td>	
3 countries Approx. 2,200 employees		0 primary and econdary care clinics and 41 lab	Strategy Investigate expansion opportuni Consolidate C-Care brand across Scale C-Lab footprint 	
			Expand C-Pharma	

-10 20 mc





Launch of Farm Living Phase 2 sustainable development

20









COMMITTMENTS

Our Commitments to ESG



FOSTER A VIBRANT WORKFORCE	CHAMPION INCLUSIVE ECONOMIC GROWTH	ACTIVATE CLIMATE RESPONSE
Work Environment:	Responsible Offering:	Energy:
 "Top employer brand" aiming by 2025 Diversity & Ethics: 35% women at management level by 2025 and 30% at directorship level by 2030 Zero grievances on harassment, discrimination, corruption, bribery & fraud by 2030 Learning & Development: Enablement score at or above high-performing norm by 2025 	 by 225 by services / experiences that are inclusive (by 2024) and responsible (by 2025) by women at management level (by 2025 and 30% at directorship vel by 2030 by 2030 by correct on harassment, scrimination, corruption, bribery fraud by 2030 correct on harassment, scrimination, corruption, bribery fraud by 2030 correct on harassment (be an impact/Venture Capital fund to support local businesses, start-ups and entrepreneurs by 2022 correct on harassment (by 2030) <licorect (by="" 2030)<="" harassment="" li="" on=""> correct on harassment (by 2030) </licorect>	
50% of new staff appointments from within the group by 2030	 Increase the proportion of long-term community actions to 40% by 2025, and to 60% by 2030 Facilitate industry job awareness to a number of people equivalent to 1/3rd of our work force per year by 2030 	1000 Hectares of reforestation by 2030



