OUR PURPOSE FOR A WORLD WE CAN ALL FEEL PROUD OF

INVESTOR PRESENTATION



CIEL Leadership Team



Guillaume P. A. Dalais Group Chief Executive



L. J. Jérôme De Chasteauneuf Group Finance Director



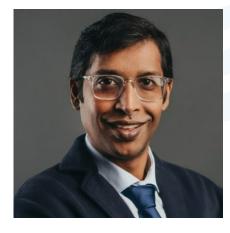
Mark van Beuningen Group Strategy & Investment Executive



Dev Sewgobind Group Head of Human Resources & Sustainability



Yogesh Kissoondary Group Head of Corporate Finance



Danny Runghen Group Head of Treasury



Clothilde de Comarmond Group Company Secretary



Kabir Kaleechurn Group Head of Corporate & Regulatory Affairs



Anne-Laure Dorel Group Head of Legal Affairs



Table of Contents



Ciel Go Beyond

CIEL LIMITED PORTFOLIO

OVERVIEW & PERFORMANCE

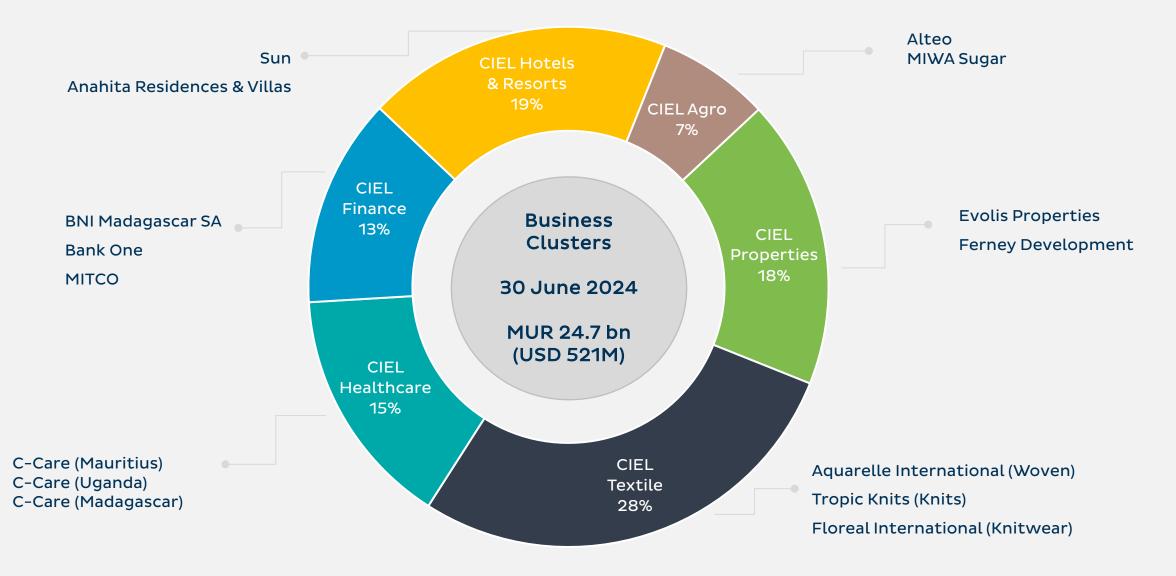
Geographic Footprint

- CIEL Limited is headquartered in Mauritius and has been listed on the Stock Exchange of Mauritius (SEM) since 2014.
- CIEL was founded in 1912 in Mauritius and today operates across ten markets in Africa and Southeast Asia, earning approximately 50% of its revenue in USD, GBP and EUR, employs over 37,500 talented individuals and has a market capitalisation of MUR 12.4 bn (USD 262M) at 30 June 2024.
- As an investment management company, it has a diverse portfolio with over 25 companies across six sectors, namely Textile, Finance, Healthcare, Hotels & Resorts, Properties and Agro.
- •• •• •• . France . $\bullet \bullet \bullet$ $\bullet \bullet \bullet \bullet \bullet$ **OUR VALUES** PFOPLE AT HEART 0 Bangladesh **EXCELLENCE AT CORE** Dubai 0 ETHICAL 🔉 India **SUSTAINABLE** $\bullet \bullet$ Uganda $\bullet \bullet \bullet \bullet$ Kenya •• 0 ... Tanzania Seychelles . $\bullet \bullet$ (\bigcirc) Madagascar Mauritius South Africa $\bullet \bullet \bullet$

- Ciel Textile
- 庈 Ciel Finance
- Ciel Healthcare
- Ciel Hotel & Resorts
- Ciel Properties
- 庈 Ciel Agro

Diversified Portfolio





6

Group Highlights – Financial Year 2024

Enhancing profitability and efficiency through portfolio diversification





¹ Earnings Before Interest, Taxation, Depreciation, Amortisation and Expected Credit Losses ² Percentage calculated on full amount

Diversified Revenue

Diversification enhances risk management

Group Revenue MUR 35.2 bn

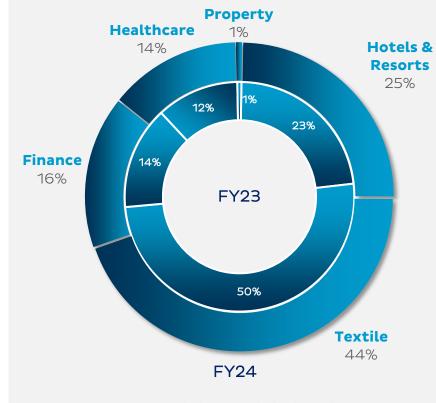
MUR 35.4 bn 30 June 2023



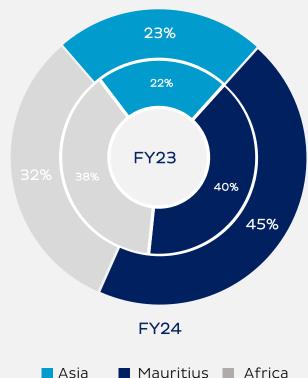
Revenue Contribution by Cluster

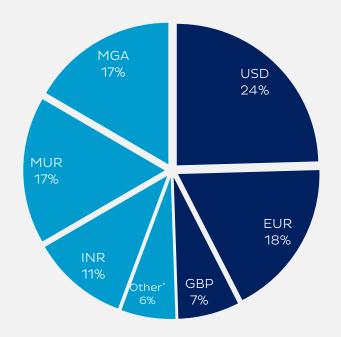
Where we Generate Revenue

Revenue Currency Mix



Note: Excludes CIEL Limited (holding co) and group eliminations of MUR 21M

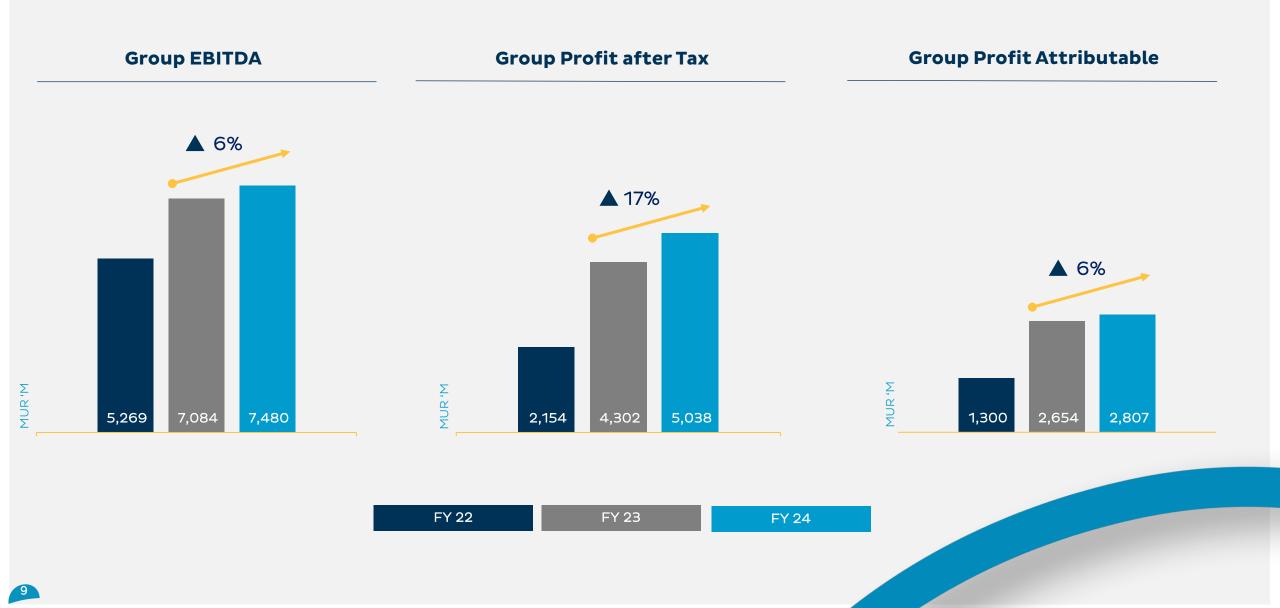




Mauritius Africa

The Growth Trajectory of Earnings

Rigorous financial management and sound investment decisions lead to sustained gains

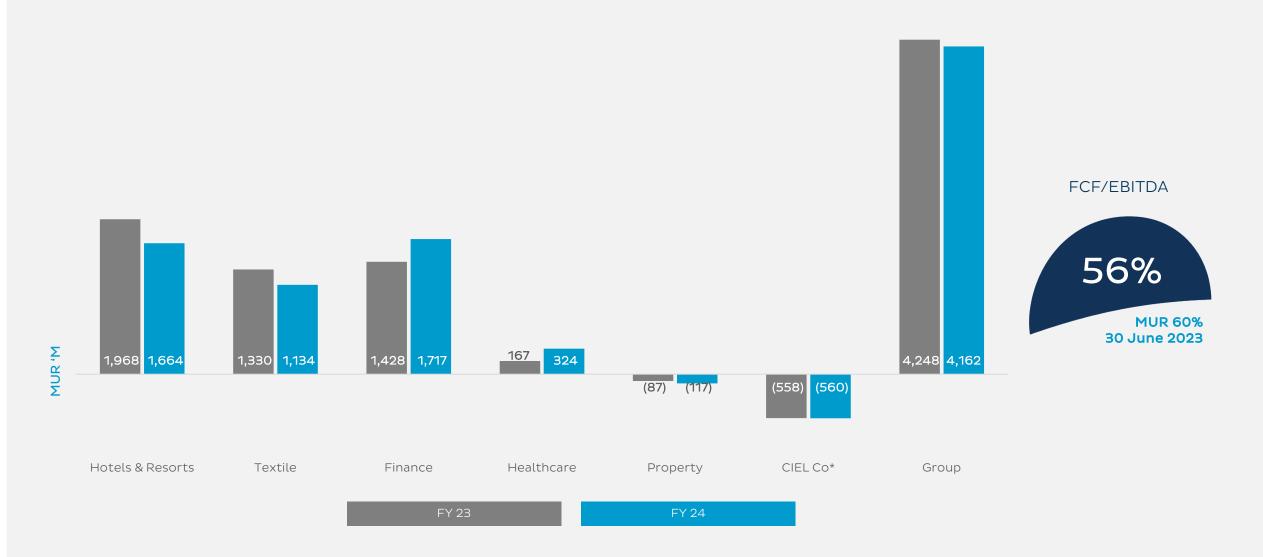


Free Cash Flow

10



MUR 4.2 bn position indicates strong liquidity and growth potential

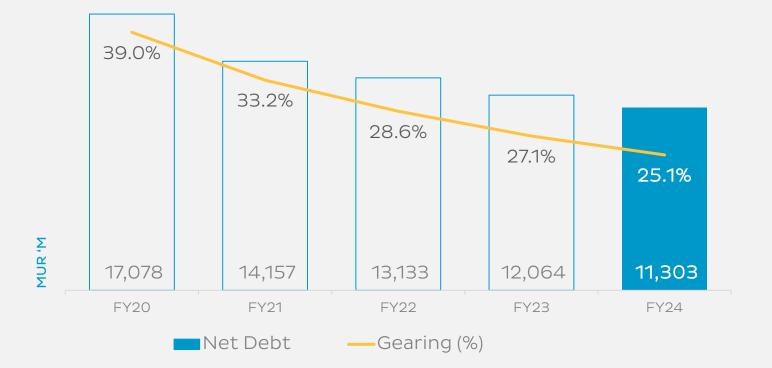


*Includes CIEL Limited (the holding company's) figures as well as wholly owned subsidiaries - CIEL Corporate Services and Azur Financial Services (Head Office & Treasury services of CIEL Group), FX Market Edge Limited, Procontact Limited (49.17%), and EM Insurance Brokers Limited (51%), net of Group eliminations.

Financial Discipline

Ciel

Lower gearing and reduced net debt strengthen balance sheet





Gearing = Net Interest-Bearing Debt ("Net Debt") / (Net Debt + Equity)

11

CIEL Financial Returns to Shareholders



CIEL share price outperforming in a top-ranked market

CIEL SEM

MUR

MUR 0.28- 30 June 2023

14%

32



¹ Share price at 29 October 2024 | ² PE on Group EPS of MUR 1.66



Dividend per Share

165

155

145

135

125

115

105

95

EXECUTIVE

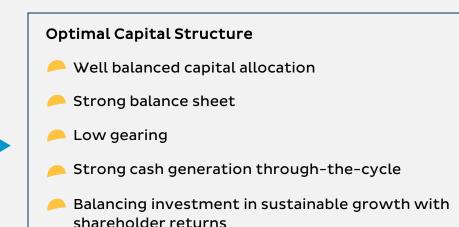
SUMMARY

Ciel Go Beyond

Executive Summary

Rich legacy - prepared for the future

- A reputable investment company with a 112-year track record, diversified portfolio and global strategic partners and investors
- A geographic footprint that opens growth opportunities in some of the world's fastest-growing regions
- Well positioned in developing countries in Southeast Asia (India and Bangladesh), benefitting from supply chain shift away from China
- Export driven revenue streams stemming from production in low-cost countries in Africa and Asia whilst capitalising on positive exchange rate movements
- A well-balanced portfolio of earnings streams supported by well-known brands and/or clients in their regions
- Robust portfolio growth, almost doubling since listing eight years ago and low debt profile at company level
- Long-term investment focus
- Focused on East African and Southeast Asian expansion
- Highly entrepreneurial and decentralised management teams supported by lean corporate office
- An experienced executive team and board that can navigate through crises and challenges



ESG focus across our clusters

- Activate environmental response: Focus areas are energy, supply chains, and conservation and regeneration
- Foster a vibrant workforce: Focus areas are work environment, diversity & ethics, and learning & development
- Champion inclusive growth: Focus areas are sustainable offerings, health, education, poverty and disability
- Strong Governance Framework

Underpinned by

Supported by

Why Invest?

Value Proposition



- Proven track record of financial discipline, attractive shareholder remuneration, resiliency and growth
- Well respected strategic partners and investors
- Ability to capitalise on significant global economic opportunities through diversified portfolio (East Africa and Southeast Asia)

Strategic Objectives



- Maximising the return from a diverse asset mix by balancing efficiency, resilience and sustainability
- Maintain a strong financial position by focusing on cost management, cash generation and growth
- Create social value and long-term sustainability for all stakeholders



CLUSTER

REVIEW





Key Clients

For the year ended 30 June 2024 (FY24)



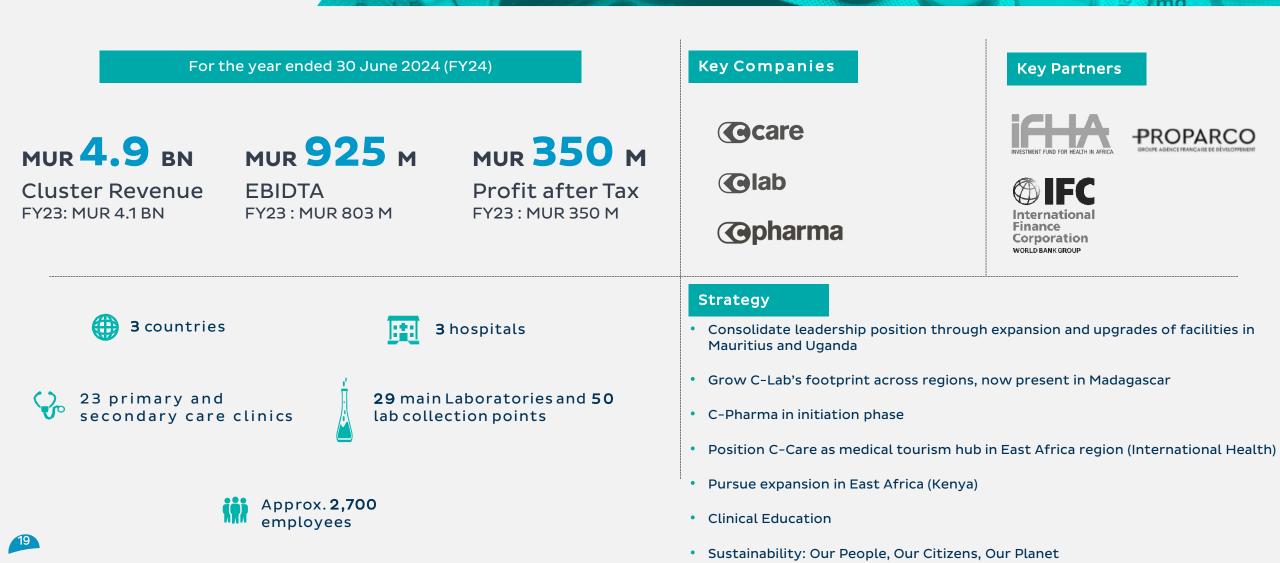


13



 Provide enhanced support and drive accelerated growth for entities where CIEL Finance has already invested, particularly in markets where CIEL Group has presence





-Te 20 mg











through new property ventures









COMMITTMENTS

Our Commitments to ESG

FOSTER A VIBRANT WORKFORCE

Work Environment:

- Be recognised as an Employer of choice by 2026
- Integrate employee's wellbeing in business practices

Diversity & Ethics:

- Zero tolerance for harassment, discrimination, corruption, bribery & fraud by 2030
- Accelerate gender equity through dedicated programmes and achieve 45% women at management level by 2030 and 35% women at directorship level by 2030
- Accelerate the recruitment of People with Disabilities (PwD) through dedicated programmes

Learning & Development:

- Creating learning and development opportunities for all employees by 2028
- Accelerate talent mobility within and across clusters

CHAMPION INCLUSIVE ECONOMIC GROWTH

Responsible Offering:

 Develop socially responsible products, services and/or experiences in each cluster by 2025

Local Economy:

- Increase support for local businesses, start ups and entrepreneurs through dedicated programs
- Increase proportion of products and services sourced locally

Community Empowerment:

 Increase the proportion of longterm funding for community empowerment projects to 50% by 2030

ACTIVATE ENVIRONMENTAL RESPONSE

Energy:

- Maintain zero coal consumed as source of fuel in our subsidiaries
- Reduce scope 1 & 2 carbon intensity by 50% by 2030, from 2019 levels
- Increase in the adoption of green / bioclimatic practices for both new and existing buildings

Value Chain:

- 100% of Tier 1 suppliers and sub-contractors to be assessed by 2026 and zero blacklisted supplier by 2030
- Develop environmentally responsible products, services and/or experiences in each cluster by 2025
- Reduce waste to landfill by 50% by 2030
- Reach industry leading water efficiency levels by 2030

Conservation & Regeneration:

• Increase the number of dedicated programmes for reduction of biodiversity loss and facilitate regeneration of ecosystems



