



# Notice of Annual Meeting

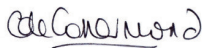
To the shareholders of CIEL Limited

Notice is hereby given that the **Annual Meeting of the Shareholders** ("Meeting") of CIEL Limited ("Company" or "CIEL") will be held on **22 December 2025 at 9:30** at the Registered Office of the Company, 5<sup>th</sup> Floor, Ebène Skies, Rue de l'Institut, Ebène, for the purpose of considering and if thought fit, passing the following resolutions as ordinary resolutions:

1. To receive, consider and approve the Group's and Company's audited Financial Statements for the financial year ended 30 June 2025, including the Annual Report and the Auditor's Report, in accordance with section 115(4) of the Companies Act 2001.
2. To appoint, as Director of the Company to hold office until the next annual meeting of the shareholders, Mrs. Roselyne Renel who was nominated by the Board of Directors on 11 March 2025.
3. To authorise, in accordance with section 138(6) of the Companies Act 2001, Mr. Marc Ladreit de Lacharrière to continue to hold office as Director of the Company until the next annual meeting of the shareholders
4. To authorise, in accordance with section 138(6) of the Companies Act 2001, Mr. Roger Espitalier Noël to continue to hold office as Director of the Company until the next annual meeting of the shareholders.
5. To authorise, in accordance with section 138(6) of the Companies Act 2001, Mr. P. Arnaud Dalais to continue to hold office as Director of the Company until the next annual meeting of the shareholders.
6. To re-elect, as Directors of the Company to hold office until the next annual meeting of the shareholders, the following persons who offer themselves for re-election (as separate resolutions):
  - 6.1 Mr. Sébastien Coquard
  - 6.2 Mr. Guillaume Dalais
  - 6.3 Mr. Jean-Pierre Dalais
  - 6.4 Mr. Marc Dalais
  - 6.5 Mr. R. Thierry Dalais
  - 6.6 Mr. L. J. Jérôme De Chasteauneuf
  - 6.7 Mr. Aymeric Flamant
  - 6.8 Mrs. Anne Langourieux
  - 6.9 Mr. J. Harold Mayer
  - 6.10 Mrs. Catherine McIlraith
  - 6.11 Mrs. Aïsha C. Timol

7. To take note of the automatic reappointment of Deloitte as auditor of the Company for the financial year ending 30 June 2026, in accordance with section 200 of the Companies Act 2001, and to authorise the Board of Directors of the Company to fix their remuneration.
8. To ratify the remuneration paid to the auditor for the financial year ended 30 June 2025.
9. Question Time.

By Order of the Board,



**Clothilde de Comarmond, ACG**

Per CIEL Corporate Services Ltd  
Group Company Secretary

12 November 2025

### Notes

- A shareholder of the Company entitled to attend and vote at the Meeting may appoint a proxy, whether a member or not, to attend and vote in his/her/its stead. A proxy need not be a shareholder of the Company. Duly completed Proxy Forms should be deposited at the Company's Share Registry & Transfer Office, MCB Registry & Securities Limited, Ground Floor, Raymond Lamusse Building, 9-11 Sir William Newton Street, Port Louis, not less than 24 hours before the Meeting, and in default, the instrument of proxy shall not be treated as valid.
- Postal votes should reach the Company's Share Registry & Transfer Office, Ground Floor, Raymond Lamusse Building, 9-11 Sir William Newton Street, Port Louis, not less than 48 hours before the Meeting, failing which the postal vote shall not be treated as valid.
- A proxy form and postal vote are attached hereto and are also available at the Registered Office of the Company.
- For the purposes of this Meeting, shareholders entitled to receive notice and to attend shall be those whose names appear in the Company's share register as at 24 November 2025.
- The minutes of the Annual Meeting held on 16 December 2024 are available for consultation by the shareholders during normal office hours at the Registered Office of the Company.
- Biographical notes on the Directors, including those proposed for appointment or re-election, are set out under the Corporate Governance section of the Annual Report.

This Notice is issued pursuant to Listing Rule 11.16 and Rule 14(a) of the Securities (Disclosure Obligations of Reporting Issues) Rules 2007. The Board of Directors of CIEL Limited accepts full responsibility for the accuracy of the information contained in this notice.

**BRN: C06000717**