



CIEL'S ORGANISATIONAL CHART AND
STATEMENT OF ACCOUNTABILITIES

CIEL's Organisational Chart and Statement of Accountabilities

Unitary Board Structure				
The Board provides effective leadership and direction to enhance the long-term value of CIEL and its subsidiaries (“the Group”), for its shareholders and other stakeholders. It assumes its responsibility in (i) leading, controlling, and overseeing the business affairs of the Group; and (ii) reviewing its strategic plans, performance objectives, financial plans, annual budget, key operational initiatives, major funding, investment proposals, financial performance reviews and corporate governance practices. It ensures that all legal and regulatory requirements are met.				
The Board of CIEL has approved the statement of accountabilities and is ultimately accountable and responsible for the performance and affairs of the Group which operates within a defined governance framework through delegation of authorities and clear lines of responsibility while enabling the Board to retain effective control.				
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Board Committees				
Board committees facilitate the discharge of the Board’s responsibilities and provide in-depth focus on specific areas, in line with approved terms of reference for each committee. In fulfilling their role of providing oversight and guidance, Board committees escalate significant matters impacting the Group to the Board. Reports to the Board from committees’ chairpersons are recurring items on the agendas of Board meetings.				
Corporate Governance, Ethics, Nomination & Remuneration Committee		Investment Committee		Audit & Risk Committee
The Board delegates management to its Executive Directors and CEOs of its subsidiaries				
Group Chief Executive Guillaume Dalais			Group Finance Director L. J. Jérôme De Chasteauneuf	
The CEOs of the clusters report to the Group Chief Executive				
CEO of CIEL Textile Eric Dorchies	CEO of C-Care Hélène Echevin	CEO of SUN Francois Eynaud	CEO of CIEL Properties Jean-Noël Wong Wan Khin	CEO of CIEL Finance Lakshmana Bheenick
CIEL Head Office Team provides Support to CIEL and companies of CIEL Group				
Group Strategy & Investment Executive Mark van Beuningen	Group Head of Human Resources & Sustainability Dev Sewgobind	Group Head of Corporate Finance Yogesh Kissoondary	Group Head of Treasury Danny Runghen	
Group Company Secretary Clothilde de Comarmond	Group Head of Regulatory & Corporate Affairs Kabir Kaleechurn	Group Head of Legal Affairs Anne-Laure Dorel	Group Head of Risk and Compliance Kamini Vencadasmy	