

Directors' Profiles

The biographical details of the Directors of CIEL Textile Limited are provided hereunder.

Jean-Pierre Dalais

Joined the Board in February 2014 and appointed Chairman on 18 June 2019 | Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee

Skills and Experience:

- Joined CIEL Group in January 1992 and is its Group Chief Executive since January 2017, overseeing all Group operations.
- Was formerly Executive Director at CIEL, focusing particularly on the development of the Group's Hotels & Resorts, Financial Services and Healthcare clusters.
- Before that, Jean-Pierre was the Chief Executive Officer of CIEL Investment Ltd.
- Graduated with an MBA from the International University of America, San Francisco, and previously worked at Arthur Andersen (Mauritius and France).

Directorships in listed companies: Alteo Limited, CIEL Limited, Phoenix Beverages Limited (Alternate Director), Sun Limited (Chairman).

Core competencies: Strategy and corporate finance, building business partnership, international development, new business opportunities, hotel & property development.

P. Arnaud Dalais

Joined the Board in May 1989 | Chairman of the Company between September 1997 and June 2019

Skills and Experience:

- Joined the CIEL Group in August 1977.
- Appointed Group Chief Executive and Director in November 1991.
- Under his leadership, the CIEL Group at large went through an important growth both locally and internationally. Over the years, he has played an active role at the level of the Mauritian private sector and has assumed the chairmanship of several organisations including the Joint Economic Council from 2000 to 2002 and Business Mauritius from 2015 to 2017.

Directorships in listed companies: Alteo Limited (up to 24 June 2022), CIEL Limited (Chairman), Sun Limited.

Core competencies: Leadership, entrepreneurship, deal structuring, business management, strategic development, hotel & property development.

Guillaume Dalais

Joined the Board in September 2019 | Member of the Audit & Risk Committee

Skills and Experience:

- Holder of a Master 2 from *Ecole Supérieure de Gestion* (now Paris School of Business) in Finance and Accounting, Paris, France; also completed HEC Paris Executive Education.
- Former experience in the investment Banking sector by working at Métier Investments & Advisory Services in South Africa and CIEL Capital Limited in Mauritius.
- Joined the CIEL Textile Group in 2010.
- Appointed Executive Director of the Knits Cluster of the CIEL Textile Group in 2012.
- Chief Executive Officer of the Knitwear cluster of the CIEL Textile Group from July 2016 to 30 June 2020.
- CEO of CIEL Properties since 01 July 2020.
- Also, a member of the Board of Directors of other companies in Mauritius, including those of CIEL Group.

Directorship in listed companies: CIEL Limited, SUN Limited.

Core competencies: Private equity, textile, manufacturing, entrepreneurship, strategic business development, deal structuring.

Antoine Delaporte

Joined the Board in September 2013 | Chairman of the Corporate Governance, Ethics, Nomination & Remuneration Committee

Skills and Experience:

Founder and Managing Director of Adenia Partners Ltd, a Private Equity firm based in Ghana, Ivory Coast, Madagascar, Kenya and Mauritius with more than \$500 million under management.

Directorships in listed companies: None.

Core competencies: Private equity, textile, manufacturing and entrepreneurship.

L. J. Jérôme De Chasteauneuf

Joined the Board in February 2016 | Member of the Audit & Risk Committee

Skills and Experience:

- Qualified from The London School of Economics - BSc Econ (Accounting & finance).
- Former working experience with PriceWaterhouseCoopers in the UK, where he qualified as a Chartered Accountant.
- Key leading position within the CIEL Group, becoming its Head of Finance in 2000.
- Involved in the financial reengineering which accompanied the development of the CIEL Group.
- Currently representing CIEL on numerous boards of subsidiaries.
- Director of the Stock Exchange of Mauritius Ltd.

Directorships in listed companies: Alteo Limited (Chairman as from 25 March 2022), Harel Mallac & Co. Limited, Sun Limited.

Core competencies: Business development and finance, accounting & audit, strategic development, deal structuring.

Eric Dorchies

Joined the Board in September 2014

Skills and Experience:

- Chief Executive Officer of CIEL Textile since 1 July 2020.
- Has a long-standing career in the CTL Group, having joined the CTL Group in 1998 as Chief Executive Officer of Consolidated Fabrics Limited.
- Was appointed Managing Director of Aquarelle Clothing Ltd in 2003 and became the Chief Executive Officer of the woven cluster from 2008 till 2019, instrumental in driving several strategic initiatives for the Group bringing it to an international level.
- In October 2017, was appointed as CIEL Textile's Chief Operations Officer.
- Prior to joining CIEL Textile, Eric was leading his own textile company in Europe.
- Had graduated in Business and Finance from ESCP Europe (Ecole Supérieure de Commerce de Paris).

Directorships in listed companies: none.

Core competencies: Leadership, business management, textile and strategic development.

Hélène Echevin

Joined the Board in September 2017

Skills and Experience:

- Is the Chief Executive Officer of CIEL Healthcare Limited since July 1, 2019.
- Is the Executive Chairperson of C-Care (Mauritius) Ltd since July 1, 2019.
- Joined CIEL Group in March 2017 as Chief Officer-Operational Excellence and since then has played a key role developing the healthcare portfolio and leading CIEL's operational excellence journey.
- Formerly worked for Eclasia Group and Harel Mallac Group and counts 17 years of experience in operations and project management, at both company and corporate levels.
- Was the first lady President of MCCI, Mauritius Chamber of Commerce in 2015-2016.
- Holds a degree in Food Sciences and Technology from Polytech Engineering School, Montpellier, France and followed Management Executive Program at INSEAD.

Directorships in listed companies: Sun Limited and C-Care (Mauritius) Ltd (Chairman).

Core competencies: Operational excellence, business & management, process industry.

Roger Espitalier Noël

Joined the Board in June 2012

Skills and Experience:

- Former Corporate Sustainability Advisor of CIEL.
- Former General Manager of Floreal Knitwear Limited.
- Holds more than 35 years' experience in the textile industry.
- Involved in the restructuring and restart of the Madagascar Production Units after the political unrest of 2001, and as from 2008, acting as consultant for the CIEL Textile Limited where his activities were focused on the environmental, logistics, utilities as well as the retail aspects of the Knits division.

Directorships in listed companies: ENL Limited,

Core competencies: Textile, manufacturing and operations, environment, and sustainability.

Sarbajit Ghose

Joined the Board in September 2019

Skills and Experience:

- Holds an MBA from IIM Ahmedabad.
- Previously worked for the Unilever group and the Tata group.
- Joined Laguna Clothing India in 2005.
- Designated Managing Director of Laguna Clothing India in 2013.
- Designated Executive Director of CIEL Textile's Asian operations as from January 2019.

Directorships in listed companies: None.

Core competencies: Leadership, textile, business management and strategic development.

J. Harold Mayer

Joined the Board in July 2003

Skills and Experience:

- Retired as CEO of the CIEL Textile Group on 30 June 2020.
- Was formerly Chief Executive Officer of the CIEL Textile Group since 2006.
- He joined CIEL Textile in 1990 and has been holding key positions within the Group since then. He started his career as Head of Finance of New Island Clothing and was promoted General Manager of Aquarelle Clothing Ltd in 1995. He was also Chief Operating Officer of the clothing operations.
- He is a qualified Chartered Accountant and holds a bachelor's degree in Commerce.
- Offers property advisory and transaction services (Horizon Property Partners).
- Acts as corporate consultant on strategy, finance and operational excellence.

Directorships in listed companies: CIEL Limited, Sun Limited and Omnicane Limited (Chairman).

Core competencies: Corporate finance, accounting, operational excellence, textile, entrepreneurship.

Alain Rey

Joined the Board in November 2007 | Chairman of Audit & Risk Committee

Skills and Experience:

- Member of the Institute of Chartered Accountants of England and Wales.
- Former Chief Executive Officer of Compagnie de Mont Choisy Ltée.
- Holds a long international experience in the textile industry at both executive and corporate levels, including Senior Vice President and CFO of a Nasdaq listed company.

Directorships in listed companies: New Mauritius Hotels Ltd, MCB Group Ltd, Terra Mauricia Ltd (Chairman).

Core competencies: Accounting and financial management, business management, textile and strategic development.

Denis Terrien**Joined the Board in February 2018 | Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee**

Skills and Experience:

- CEO Southern Europe at Salesforce since 2020
- Chairman IFA (French Institute of Directors) since May 2019.
- Non-Executive Chairman of Novartex (Vivarte) France from 2017 to 2019.
- Managing Director and Chairman of Otto Group in France between 2014 and 2016.
- Managing Director of 3 SI between 2009 and 2014.
- Senior Partner Aloe - Private Equity 2008 – 2009.
- President of Sanford Europe 2001 – 2007.
- Founder and President of Amazon.fr 1999 – 2001.

Directorships in listed companies (foreign): Cofidis.

Core competencies: Leadership, textile, business strategy and e-commerce.

Bertrand Thevenau**Joined the Board in September 2019**

Skills and Experience:

- Started his career as Marketing and Sales Director of Consolidated Fabrics Limited.
- Joined CIEL Textile in 1999 and has been holding key positions within the Group since then.
- Was then appointed as Executive Director of Tropic Knits Ltd in 2009 and became CEO of the knits cluster in 2018 until he retired on 30 June 2022.
- Holds a wide experience in the fashion and garment industry having been exposed to international markets all through his career.
- Director of Domaine de Labourdonnais and Compagnie de Beau Vallon.

Directorships in listed companies: Omnicane Limited.

Core competencies: Marketing & sales, business management, textile and strategic development.